

For over 25 years, Alliance Consulting has been advising the people who are driving progress in the nutrition, nutraceutical, and beauty industries. As a pioneering firm present across the entire value chain, we support executives and expert professionals by placing people and industry expertise at the heart of every assignment we undertake.

We are currently offering you the opportunity to join a European leader in natural health manufacturing, where entrepreneurial agility meets the rigor of outstanding industrial expertise. Become part of a human-centered co-creation journey dedicated to transforming innovative solutions into high-impact wellness products.

To support the strong growth of its European operations, our client is looking to recruit its next:

Production Manager

If you have a strong industrial vision, a sharp focus on performance, and the desire to lead teams toward excellence, this opportunity is for you.

At the core of the operational strategy, your objective will be to ensure reliable, high-performing production that meets the highest standards of quality and safety in the food industry. You will coordinate all production activities to meet customer needs, optimize available resources, and support strong market demand.

Your main responsibilities:

- Plan, organize, and adjust in real time the 20 production units (approximately 60 employees working in two shifts) to ensure deadlines and specifications are met
- Maximize team and machinery productivity while controlling costs
- Oversee quality: manage non-conformities, implement corrective actions, and drive continuous improvement
- Lead and develop your teams: motivation, skills development, and career progression support
- Ensure compliance with hygiene, safety, and environmental standards, which are critical in this sector
- Work closely with quality, maintenance, and management teams to ensure overall performance
- Contribute to industrial innovation by proposing optimizations and participating in investment projects

Profile sought:

- Proven experience in managing multitasking industrial production, with a strong SMED culture (ideally in the food industry, cosmetics, or dietary supplements)
- Natural leadership with the ability to unite teams and make decisions
- Strong organizational skills and operational flexibility required
- Strong results-driven mindset, with a focus on quality and continuous improvement

Why join this opportunity?

- A highly dynamic company operating in a fast-growing European market (nutrition & wellness)
- A strategic role with a direct impact on business performance
- A culture focused on excellence, continuous improvement, and team spirit
- Concrete projects for optimization and industrial development

Thank you for submitting your application (CV + salary expectations), which will be handled with the utmost confidentiality.

Location: Pays de la Loire

Reference: MNP412/W

Contact: contact@alliance-consulting.ch